

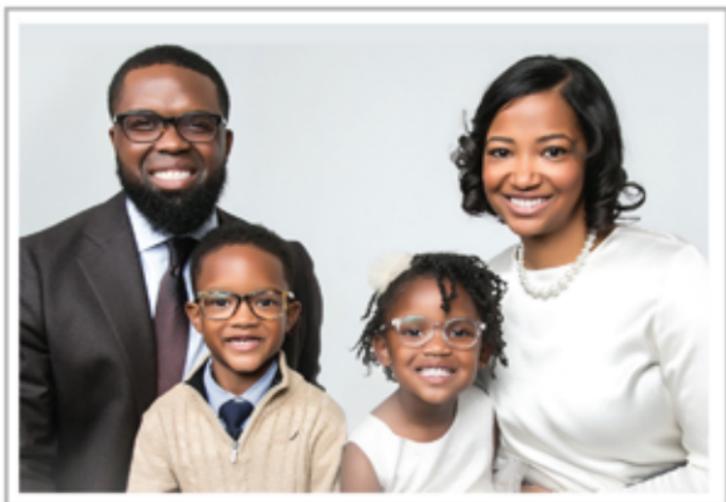


PROGRESSIVE
BAPTIST CHURCH

Rev. Dr. Charlie E. Dates, Senior Pastor

2018

MINISTRY
GUIDE



Greetings From The Pastor

It is a primary joy to serve as Senior Pastor of Progressive Baptist Church. I say 'serve' because I mean that in the truest definition of the word. Leadership in the church is service. In my role, I serve you in several ways. They are, but are not limited to: studying, teaching and preaching the word of God; praying daily for God's activity in your life; developing discipleship opportunities for you to grow; leading the church in the Kingdom enterprise; and growing you for service.

Whether you are a new member or long-standing member, this ministry guide is part of our service to you. It is assembled to encourage you toward maximum connection and involvement in the life of Progressive Baptist Church. Start serving somewhere! Every Christian has a spiritual gift and that gift is to be used in ministry. This guide is designed to orient you to the mission, vision, and values of our church. In it you will find a basic overview of how things work, what we expect, and how you can identify a ministry in which to serve.

It takes all of us. That means it takes you. God wants you to serve. On behalf of my family, and the extended Progressive Baptist Church family let me be among the first to say we are glad you are part of Progressive.

Grace be with you,
Pastor Charlie

Table of Contents

Mission & Vision Statements.....	4
Worship & Discipleship Schedule.....	5
Order in the Church.....	6
Principles We Preach.....	7-8
Principles We Practice.....	9-10
Church Staff.....	11
Our Organization Chart.....	12-15
Get Connected – List of Ministries.....	16-25
Church-Wide FAQs.....	26-27

MISSION AND VISION STATEMENTS

Mission

The Progressive Baptist Church exists to **Glorify God** by Growing authentic community, compassionately communicating the Gospel of Jesus Christ, Giving Generously to the progress of the Kingdom of God, and Passionately Worshipping Jesus Christ.

Vision

We envision a church that brings progress to your world. From our multi-generational membership to the community around us, everything we do is designed to encourage the brokenhearted, energize the believer, and enrich the Body of Christ.



WORSHIP & DISCIPLESHIP SCHEDULE

Sunday Morning Prayer, 6am

Sunday Morning Worship, 8am & 11am

*there is one worship service at 10am on 5th Sundays

Sunday Morning Discipleship Hour, 9:30am

Sunday Morning Children's Church, 10:45am

*2nd through 4th Sundays only

Wednesday Bible Study, 12 noon

Growth Groups

These small groups meet at various locations throughout the week. Please check in the church office to learn how you can be involved in a Growth Group.

ORDER IN THE CHURCH

HOW TO CONDUCT YOURSELF IN OUR WORSHIP SERVICES

PLEASE WATCH YOUR WALKING

PLEASE WATCH YOUR WORDS

PLEASE WATCH YOUR WITNESS

Please Watch Your Walking

We pleasantly request, for the sake of keeping order, that you refrain from walking during the Sermon, Scripture Reading, Prayer, and the Invitation (unless coming forward).

Please Watch Your Words

Few things get in the way of a good experience like unnecessary talking. We gently, yet firmly, request that you refrain from unnecessary conversation...and when you must talk, that you do so to God first and then in a whisper to other attendees. The scriptures instruct us in Colossians 4:6 and Ephesians 4:29 to let our conversation be full of grace and to NOT allow any unwholesome thing come out of our mouths.

Please Watch Your Witness

Our conduct in church says a lot about our faith and maturity in Christ. Please refrain from eating or drinking in the sanctuary. Clear liquids and pregnant women are excluded.



Principles We Preach

PRINCIPLES WE PREACH OR ‘WHAT WE BELIEVE’

What We Believe

1. God: We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: the Father, the Son and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory.

2. The Bible: We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires and trusted in all that it promises.

3. The Human Condition: We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God’s saving work in Jesus Christ can we be rescued, reconciled and renewed.

4. Jesus Christ: We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus – Israel’s promised Messiah – was conceived through

the Holy Spirit and born of the Virgin Mary. He lives a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven, and sits at the right hand of God the Father as our High Priest and Advocate.

5. The Work of Christ: We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation.

6. The Holy Spirit: We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners and in Him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, guides, equips, and empowers believers for Christ-like living and service.

7. The Church: We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local churches, whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer.

Principles We Practice

OUR CORE VALUES

WE VALUE

Christ-Centered Worship

Colossians 1

It's all about Jesus. That about sums up our intent at Progressive. The worship, outreach, discipleship, and giving is done with Christ at the center. If you experience nothing else at Progressive it is our desire that you experience Christ.

Biblical Preaching, Teaching & Leadership

2 Timothy 2:15

At Progressive, scripture is not an option. It is our authority. We hold a high view of scripture and its role in the function of the church. For that reason, sermons are expositional, Bible Study & Growth Groups build our understanding and love for God, and we are committed to conforming our leadership structure to the highest Biblical standards.

Excellence

From the parking lot to the pew, every experience you have at Progressive will be one of excellence. We have found that God honors, and people appreciate, excellence. While we are not perfect, we still value every effort toward the best.

Servant Leadership

Philippians 2

We believe that the greatest among us are those who serve us. Progressive's rich history is one of prolific service to its membership, community, and the city of Chicago. Every leader at Progressive is a servant of all. We believe that leadership is a privilege not a right.

Authentic Community

Acts 2

The church is a community of believers. The old Cheers theme song is right: 'sometimes you want to go where they are always glad you came.' We believe that everybody needs a place where they 'fit,' are loved and are cherished. People matter to Jesus. They matter to us too.

Missional Ministry

Matthew 28

We take the Great Commission seriously. Our Lord came to seek and to save that which was lost. Rather than adopting a "come and see" approach to ministry, we have adopted a "Go and Seek" mission. It is likely that you will see our church on the street, in the schools, around the market place and in troublesome neighborhoods. We seek opportunities to share Christ.



Church Staff

Progressive Baptist Church is staffed by a wonderful team of gifted volunteers and paid personnel. We are committed to serving our members and visitors with excellence. Through the church office, you acquire up-to-date calendar information, request usage of the facility, and schedule appointments.

Please reference the contact information below:

Dr. Charlie E. Dates, Senior Pastor
PastorCharlie@ProgressiveChicago.Org

Rev. Aaron Moore, Pastoral Resident
AMoore@ProgressiveChicago.Org

Shonta Connolly, Project Manager
Shonta@ProgressiveChicago.Org

Erica Jai Byrd, Director of Church Operations
EJByrd@ProgressiveChicago.Org

Deacon Robert Ingram, Church Administrator
RIngram@ProgressiveChicago.Org

**Brother Wendell Parker, Brother Rick Robinson,
Brother Berris Bolton, Music Staff**
Music@ProgressiveChicago.Org

Main Office
3658 S. Wentworth Avenue
Chicago, IL 60609
(773) 268-6048



PROGRESSIVE
BAPTIST CHURCH
Rev. Dr. Charlie E. Dates, Senior Pastor

2018 MINSITRY GUIDE

Our Organization Chart - Deacons

The Deacon, by Biblical definition, is a double servant.

In the early church (Acts 6) there arose a need in the congregation that would keep the apostles from their primary responsibilities of preaching and prayer. The solution to the crisis was not more hours to the day or greater demand on the apostles. **The answer was an organized group** of servants, lay members with credible reputations within the church to serve the church. That's where the original Deacons started their formal ministry.

The need to care for the congregation has not changed much today. Visiting the sick, feeding the hungry, caring for widows, children and the most vulnerable among us remains a daily ardent task. God's solution is the same. The church needs dedicated servants to care for the needs of the church.

Deacons do more than serve communion, collect an offering, or sit on the first row. **The church counts on them to serve far and above anyone else.**

In addition to assisting the Senior Pastor, our Deacons serve in a variety of ministry roles. From Christian Discipleship to Youth Ministry to Finance Ministry, Media Ministry to Membership Ministry to Social Justice Ministry, you will find a deacon actively serving the church.

The Deacons Ministry is led by its chairman, **Deacon Carl Martin** and co-chairman **Deacon Brian Roseboro**. Together,



they work to organize and structure the ministry of deacons so as to adequately meet the needs of our growing church.

Deacon Frank Sanders and **Deacon Robert Ingram** give special leadership to our Finance Ministry, and ensure that we are being the best possible stewards of every resource God provides the church.

Deacon Gawaine Nash leads our Christian Discipleship Ministry. In this role, he organizes and oversees the development of our Christian Discipleship Ministry in a way that ensures every member of Progressive has the opportunity to grow as a disciple of Jesus Christ.

Believing in a plurality of leadership, Pastor Charlie meets regularly with a small team of Deacons and Ministers to make critical decisions in the life of the church and to articulate and implement vision.

These are compelling times in the life of our church. We are working to improve our systems and structures to **meet the challenges of making disciples, of building an inter-generational congregation** that compassionately ministers to each, and of **evangelizing our communities.**

Our Organization Chart - Cluster System

Our cluster system is led by a team of Deacons and Ministers. Every cluster reports to a member of the Pastoral Leadership Team. Each cluster meets every 8-10 weeks as a checkup resource and overall ministry health report for ministry leaders.

Encouragement Cluster

Cluster Leaders – Rev. Charles Maclin, Rev. Aaron Moore

- Benevolence
- Bereavement
- Caris
- Congregational Care
- Counseling

Fellowship Cluster

Cluster Leaders – Rev. Geovonnie Bates, Deacon John Stansberry

- Culinary Ministry
- Married Couples Ministry
- Navigate
- Senior Citizens Club
- Social Justice Ministry
- Young Adults Ministry

Equipping Cluster

Cluster Leaders – Minister Jeffery Ferrell, Deacon Frank Sanders

- Christian Discipleship
- Finance Ministry
- Happy Hour
- New Members Ministry

Development Cluster

Cluster Leaders – Deacon David Young, Minister Chelton Carter

- Children & Youth Ministry
- Evangelism Ministry
- Men's Ministry
- Scholarship Ministry
- Women's Ministry

Worship Cluster

Cluster Leaders – Deacon Keenan Saulter, Deacon Jurl Vinegar, Minister Leroy Brown

- Dance Ministry
- Health Ministry
- Hospitality Ministry
- Media Ministry
- Music Ministry
- Security Ministry

Get Connected

Caris

Caris is a faith-based, pro-grace counseling organization that assists women facing unplanned pregnancies. We help provide young mothers with the resources they need the most, meeting both monetary and practical needs such as diapers and baby clothing.

We are a low-commitment organization as our ministry efforts happen three times per year. We are looking for passionate volunteers with a heart for evangelism and service, who practice patience and empathy while showing the glory of Christ by meeting the needs of others. If you'd like to join this ministry, or to learn more, please contact us at CarisMinistry@ProgressiveChicago.Org

Children & Youth Ministry

Our Children & Youth Ministry exists to nurture our children into Christian maturity by communicating the Gospel in a passionate and gracious manner. We meet every 2nd through 4th Sunday at 10:45am in the Fellowship Hall. Parents are required to check in each child before dropping them off. Snacks are provided every Sunday that the Children & Youth Ministry is in session. It is the parent's responsibility to leave a list of food allergies and emergency contact information with the volunteer staff of the ministry prior to dropping their child(ren) off.

All volunteers undergo annual background checks. If you'd like to join this ministry, or to learn more, please contact us at PBCKids@ProgressiveChicago.Org



PROGRESSIVE
BAPTIST CHURCH
Rev. Dr. Charlie E. Dates, Senior Pastor

2018 MINSITRY GUIDE

Christian Discipleship

Our aim here at Progressive is to ensure every member grows as a disciple of Jesus Christ. Several ministries fall under the umbrella of Christian Discipleship, including our Growth Groups, Discipleship Hour, and our New Members, Men's, and Women's Ministries. Questions related to specific ministries should be directed to those respective ministry leaders at the email addresses provide. To learn more about Growth Groups, Discipleship Hour, and how to grow as a disciple of Jesus, please contact us at ChristianDiscipleship@ProgressiveChicago.Org

Counseling Ministry

The Progressive Counseling Ministry is dedicated to encouraging, edifying, and equipping the body of believers through effective Biblical counseling that promotes spiritual growth and maturity (1 Thessalonians 5:11). We envision a unified body of believers being transformed into the likeness of Christ through reliance on the Word of God in the midst of life's challenges.

Volunteer counselors should be born again believers who are active members of Progressive Baptist Church. We require counseling training and/or certification. All volunteers undergo a criminal and child abuse background check. If you'd like to join this ministry, or to learn more, please contact us at Counseling@ProgressiveChicago.Org

Culinary Ministry

The Progressive Culinary Ministry is a team of members dedicated to providing spiritual and physical nourishment for the church family, invited guests, and community. The ministry prepares and serves cuisine for the church and community for various occasions, including but not limited to conferences, workshops, funerals, meetings and outreach opportunities, while creating a comfortable atmosphere for Christian fellowship and evangelism.

Volunteers serve the Children & Youth Ministry one Sunday per month and on second Saturdays for our Feed the Homeless outreach. If you'd like to join this ministry, or to learn more, please contact us at CulinaryMinistry@ProgressiveChicago.Org

Evangelism

We practice Lifestyle Evangelism at Progressive Baptist Church. Outreach here at Progressive is not merely an exercise or something we do, it is who we are and what we believe. Our Evangelism Ministry aims to have a hand on the pulse of the community by extending the true version of the good news of Jesus Christ to everyone. Our ongoing evangelism efforts include Blessing on the Block, in which we clean various blocks and neighborhoods throughout the city while sharing the Gospel and our monthly Feed the Homeless outreach.

For a list of meeting times and locations, or to learn more, please contact us at Evangelism@ProgressiveChicago.Org



Happy Hour

Happy Hour is a Growth Group/Bible study for the city-at-large. It is the fulfillment of the Pastor's vision to offer a place for Christian fellowship and teaching aimed at Chicago's professionals. In an effort to meet people where they are, Happy Hour gathers in the Loop on one weekday morning every month. We spend one hour on a topical Bible study and discussion.

For a list of meeting times and locations, or to learn more, please contact us at HappyHour@ProgressiveChicago.Org

Health Ministry

The Health Ministry meets the needs of our church and surrounding community in the areas of emergency preparedness, health awareness and hospitality. We serve the church at each worship service, funeral, and special event. Volunteers involved with the Health Ministry are trained in healthcare, including but not limited to counselors and therapists, physicians, RNs, and social workers.

If you'd like to join this ministry, or to learn more, please contact us at Health@ProgressiveChicago.Org

Hospitality Ministry

The goal of the Hospitality Ministry is to create a warm and welcoming space within the church where people experience love, joy and peace during their time here at Progressive. Hospitality Ambassadors are asked to serve on two Sundays per month during their 18-month commitment, in addition to service at weddings, funerals, special services and occasional

outings with the Senior Pastor. Our Ambassadors exude high energy and friendly, selfless service to all who enter our doors.

If you'd like to join this ministry, or to learn more, please contact us at Hospitality@ProgressiveChicago.Org

Married Couples Ministry

The Married Couples Ministry empowers, encourages, and equips the married couples of Progressive with sound, Biblical doctrine to help navigate the daily responsibilities and challenges of marriage and family life. We meet on the first Monday of select months at 7pm for Marriage Mondays. Childcare is available during these meetings.

For a list of gathering times and social event locations, or to learn more, please contact us at MarriedCouples@ProgressiveChicago.Org

Media Ministry

The Media Ministry aims to creatively and strategically spread the preached word in order to enrich, engage and enlarge the body of Christ. Our dedicated team of volunteers serve at every worship service, including weddings, funerals, concerts and other special events. Media includes but is not limited to sound engineering, camera operation, and graphic art development. Training in these and other areas is available to those interested in learning more. If you'd like to join this ministry, or to learn more, please contact us at Media@ProgressiveChicago.Org



Men's Ministry

Men's Discipleship plays an integral role in the growth and development of our men. We create a fellowship among men of the church in support of building and restoring families and Godly friendships by creating a warm and confidential space for brothers in the Body of Christ.

For a list of meeting times and locations, or to learn more, please contact us at MensMin@ProgressiveChicago.Org

Music Ministry

The Music Ministry seeks to lead God's people into selfless worship. We minister through song at weekly worship services, special church-wide events, and at various speaking engagements with the Senior Pastor. We are committed to our service to God and ask volunteers to attend practice once per week on Thursday evenings. Auditions are not required to participate in the Music Ministry, except for those persons who serve on our Praise Team.

If you'd like to join this ministry, or to learn more, please contact us at Music@ProgressiveChicago.Org

Navigate

Navigate is Progressive's Ministry for single persons of all ages. We host topical Bible study lessons several months out of the year. We aim to balance our Bible study gatherings with fellowship outings at various locations.

For a list of meeting times and locations, or to learn more, please contact us at Navigate@ProgressiveChicago.Org

New Members Ministry

The New Members Ministry exists to ensure that each new member finds his or her place of service at Progressive Baptist Church in order to grow authentic community. We have the privilege of welcoming you into your new church family, celebrating your decision and orienting you to the essentials of the Christian faith and the unique makeup of Progressive Baptist Church. We offer a mandatory 13-week orientation course during Discipleship Hour on Sundays. This course is designed to orient each new member to Progressive as we discuss how Faith, Family, Finances and Future are impacted by our membership in the body of Christ.

To learn more about this ministry, or how to volunteer, please contact us at NewMembers@ProgressiveChicago.Org

Scholarship Ministry

Our Scholarship Committee works to provide financial assistance to active members who are recent graduates at all levels. We encourage academic success and pursuit of higher education. Scholarship applications are available over the summer break and funds are usually disbursed before the start of the new school year. We welcome volunteers who are committed to service and who have some summer availability.

To learn more about this ministry, or how to volunteer, please contact us at Scholarship@ProgressiveChicago.Org



Security Ministry

The Security Ministry seeks to provide a safe and secure environment to everyone who attends worship services at Progressive Baptist Church. Our team is made up of city and state law enforcement officials, trained military personnel, and willing workers seeking to protect the church and its members by enforcing policy as set forth by the leadership of Progressive Baptist Church. We encourage both men and women to participate.

If you'd like to join this ministry, or to learn more, please contact us at Security@ProgressiveChicago.Org

Senior Citizens Club

Membership in the Senior Citizens Club is open to persons 55 years and older. Our mission is to provide a spiritual and social support structure for the members of the church and community. The club reviews and participates in activities to inspire the seniors to continue learning and to broaden their independence as we meet and make new friends. There is a \$25 annual membership fee that is ear-marked specifically to provide funds for bereaved family members as outlined in the club by-laws. The purpose of the club is to keep all senior citizens in the church as well as the community abreast of their rights and privileges and to inform them of current developments in the city, state and national news. We are recognized by the State of Illinois Office of the Secretary General. We are also charter members of the Illinois Alliance for Retired Americans.

\$2 is collected from members at each monthly meeting to provide cheer to our hospitalized and sick members as well as to provide staples for the social held after each meeting. If you'd like to join this ministry, or to learn more, please contact the main office at 773-268-6048.

Social Justice Ministry

Our purpose is three-fold: to inform, empower, and advocate for members of Progressive Baptist Church and the Chicago community through faith-driven civic engagement; to educate the congregation on the social issues that are affecting our community, our church and our congregation; and to inspire the Church to engage in social justice through Biblically-inspired teaching and scripture.

While the ministry is led by exceptional attorneys within our congregation, volunteers do not need to be attorneys to participate. Volunteers should be willing to identify a gap in society and willing to take the lead on the issue. If you'd like to join this ministry, or to learn more, please contact us at SocialJustice@ProgressiveChicago.Org

Women's Ministry

The Progressive Woman is led by a group of women across generations. We gather throughout the year to discuss topical issues affecting women of all ages. We invite you to our regular REFILL gatherings, where we aim to replenish the areas in which you feel most dry. After all, while we know God wants us to pour into others, we've learned that we can't



pour from an empty cup. For a list of meeting times and locations, or to learn more, please contact us at WomensMin@ProgressiveChicago.Org

Young Adult Ministry

Our Young Adults enjoy frequent fellowship with fellow believers through our YAMU Fellowship – Young Adult Meet Ups. We also enjoy topical Bible study lessons and discussions through our Young, Black & Christian series. We encourage all young adults – single and married – to participate. For a list of meeting times and locations, or to learn more, please contact us at YoungAdults@ProgressiveChicago.Org

Frequently Asked Questions

1. How do I reserve a meeting space in the church?

If you are not a ministry leader, please call the church office to reserve a room. There is a fee associated with renting space for non-ministry related events, pending availability. Please note that rentals are reserved only for the Fellowship Hall and Sanctuary. Individual classroom space is not available for rent.

2. How do I schedule a funeral at Progressive?

Funerals at Progressive are for members only and can be scheduled by contacting the main office (see FAQ #7 for weekend scheduling). Exceptions are extended only to the mother, father or child(ren) of active members. The church provides a minister, musician and support staff for all funerals. The Senior Pastor determines who will preach funeral services in his absence.

We do not host repasts at Progressive. Prepasts can be scheduled at the time of scheduling funeral services.

Please note that we do not allow final reviews. Once the casket has been closed at the start of a funeral service, it will not be reopened under any circumstances. If the deceased had previously purchased a grave plot through the church at Homewood Memorial Gardens, please contact the main office to have the grave plot opened. The cemetery will not open the grave plot without notification from the church.

3. What are the hours of operation?

The main office is open from 9am – 4:30pm Tuesdays through Fridays, and up to one hour after the conclusion of each worship service on Sundays. The office is closed on Saturdays and Mondays.



The church building is open from 8am – 9pm Tuesdays through Thursdays; 8am – 5pm Fridays and Saturdays; and 6am – 3pm on Sundays. The building is closed on Mondays. All ministry and external events should adhere to the building hours when scheduling events.

4. I emailed a ministry, but I haven't heard back. What do I do?

Please allow 24-48 hours for ministry responses. If you do not hear back after 48 hours, please contact the main office.

5. How do I sign up for church emails or text messages?

Please submit your email address to info@progressivechicago.org or contact the main office during office hours. To receive text messages, text ProgressChicago to 773-295-0018.

6. How do I schedule a sick visit?

Sick visits are scheduled through our Congregational Care team, comprised of Deacons and Ministers of the church. Contact the main office and a member from the Congregational Care team will be in touch with you. For inquiries after office hours, send a text message to the Church text system at 773-295-0018.

7. How do I reach someone in case of emergency?

Please allow 24-48 hours for ministry responses. If you do not hear back after 48 hours, please contact the main office.

8. I'd like to start a new ministry at Progressive. To whom should I speak?

Submit your ministry proposal in writing to the church office. Someone will contact you to schedule a meeting and/or phone conference.



PROGRESSIVE
BAPTIST CHURCH

Rev. Dr. Charlie E. Dates, Senior Pastor

3658 S. Wentworth Ave, Chicago, IL 60609
(773) 268-6048 • progressivechicago.org